



**John P. Holder, DOT Expert**  
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## **Professional Experience**

### **MOTOR CARRIER LIEUTENANT, MICHIGAN STATE POLICE, COMMERCIAL VEHICLE ENFORCEMENT DIVISION**

**1987 TO 2019**

- Special Programs Section manager (2 years)- Oversee the investigations unit, completed interventions on behalf of the Federal Motor Carrier Safety Administration (FMCSA). Michigan completed approximately 250 investigations annually. Identify at risk carriers, assign enforcement cases, review overall activity of the unit. Oversee the New Entrant Program (Safety Audits) to meet grant objectives. Michigan completed approximately 600 safety audits annually.
- Grant Manager for the division, apply for and manage the Motor Carrier Safety Assistant Program grant. Apply for and manage several state grants directed at commercial vehicle enforcement efforts. I was responsible for approximately 11.5 million dollars of the division annual budget.
- Point of contact with the FMCSA Michigan Division field office. Represent the division at quarterly meetings with FMCSA representatives. Discuss state enforcement efforts with FMCSA.
- Presentations to motor carriers, industry associations, local law enforcement agencies, presentations, respond to inquiries by industry related to commercial vehicle safety, laws, rules and regulations (federal and state).
- Maintain Subject Matter Expert status with relation to Federal Motor Carrier Safety Regulations to better serve the industry.
- State Support Section Manager (3 years)- DataQ challenge program manager and administrator for the FMCSA Portal. Organization coordinator for the FMCSA National Training Center Programs. Review and evaluate all training programs presented to the division (189 members). Oversee the Michigan medical waiver program for intrastate drivers. Weigh station technology advancements through grant funding (license plate, USDOT readers, Thermal imaging cameras).
- Specialized Sergeant (3 years), Hazardous Materials and Investigations unit- Train division members to current hazardous material regulations. Review and approve compliance reviews, new entrant program safety audits and cargo tank facility reviews, upload investigations to federal data bases. Attend national conferences related to position; Commercial Vehicle Safety Alliance (CVSA) Hazmat Committee, Cooperative Hazardous Materials Enforcement Development (COHMED)- region III vice chair, National

Transportation Stakeholders Forum (radioactive transportation) conference- planning committee member.

- Sergeant (2 years)- Oversee the Michigan School Bus Inspection program, ensure Michigan's 17,000 black and yellow school buses are inspected annually per Michigan law. Sergeant to 8 Motor Carrier Officers assigned to the Ionia Weigh station, review activity and respond to industry inquiries regarding enforcement efforts.
- Motor Carrier Officer (22 years)- Traffic enforcement duties for commercial vehicles. Complete various levels of inspections (North American Standard) on commercial vehicles traveling in assigned patrol area. Post-crash investigations regarding commercial vehicles. Weight enforcement to protect Michigan Infrastructure, Federal Bridge Formula and Michigan weight laws. Assigned to weigh station for six years, road patrol for sixteen years.

### **Education**

Michigan State University, School of Criminal Justice, School of Staff and Command (2018), certificate program for law enforcement commanding officers

Kellogg Community College, General Studies, Business Management courses (1983)

### **Career Development Training Courses**

Michigan State Police Training Academy- 17 weeks  
North American Standard Level 1 inspection training (Part A & B)  
General Hazardous Materials inspection procedures  
Cargo Tank / Other Bulk Package inspection procedures (hazardous materials)  
FMCSA- Cargo Tank Facility Review Training  
FMCSA Investigative Safety Analysis training (compliance review course)  
FMCSA Safety Audit Course  
FMCSA Drug and Alcohol Clearinghouse webinars  
Electronic Logging Device Training  
Pipeline Hazardous Materials Safety Administration (PHMSA)- general transportation awareness  
PHMSA- Fireworks Transportation Safety  
Instructor Development (2-week course)  
Supervisor Development (2-week course)  
Michigan State Police Sergeant Training  
Media Relations  
Labor Relations  
Medical Marijuana  
Leadership in Police Organization Training (3-week course)  
USDOT Instructor Development (NHTSA)  
Michigan State Police Leadership Development Academy (3-week course)  
Commercial Vehicle Drug Interdiction training  
Incident Command System training  
Implicit Bias Training- Michigan State Police  
Small squad tactical training- school entry  
Basic radar school, Lidar (laser) school  
Federal Bridge Formula training (weight laws)  
Advanced Precision Driving

### **Award and Special Recognition**

Lifesaving Award, First aid (CPR) for fellow officer- 1998  
Michigan Traffic Safety Summit- Traffic Safety Excellence Award- 2018  
Professional Excellence- Vice Chair COHMED conference  
Professional Excellence- Commercial Vehicle Information Exchange Window (CVIEW) software  
Good Government Symbol of Customer Service- Commercial Vehicle INSPECT software  
Good Government Challenge Coin- Assist with hazardous material incident (175 vehicle crash)  
Letter of Appreciation- Instructor, 8<sup>th</sup> Motor Carrier Officer Recruit School  
Letter of Appreciation- Instructor, 11<sup>th</sup> Motor Carrier Officer Recruit School  
Letter of Appreciation- Instructor, 12<sup>th</sup> Motor Carrier Officer Recruit School

### **Volunteer and Community Service work**

Judge for Michigan Trucking Association Truck Driving Championship (5 years)  
Judge for North American Inspectors Championship, International competition (3 years)  
Law Enforcement Torch Run, Fundraiser for Special Olympics, T-shirt sales, Special Olympic events, Kayak float fundraiser  
Soccer Coach- Coach Administrator for AYSO Soccer program (500 youth), Various age levels (6 years), Coach for Select travel team (7 years)  
Habitat for Humanity, assist with construction of homes