

Dave Griffin
Compliance Expert
Transportation Compliance Experts, Inc.
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Professional Experience

Compliance Expert – March, 2011 to present

Transportation Compliance Experts, Inc. (formerly TSS), Orange Beach, Alabama

- Provides guidance and training to the transportation industry regarding safety and compliance matters related to the enforcement of the Federal Motor Carrier Safety Regulations (FMCSRs), including freight brokerage and state commercial vehicle safety laws.
- Responsible for performing FMCSA mock-audits that are consistent with current DOT standards, methodology and protocols. Directs carriers during preparations for FMCSA compliance and new entrant audits. Provides expert, on-site representation during actual FMCSA audits.
- Serves transportation industry partners and legal counsel as a subject matter expert regarding the application and interpretation of the FMCSRs as it applies to commercial drivers, motor carriers and freight brokers. Provides deposition and trial testimony on a broad range of issues related to the application of the FMCSRs and applicable state safety regulations.

Special Agent / Motor Carrier Safety Specialist

1989 to 2011

U.S. D.O.T. FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION

- Recruited and hired by the U.S. D.O.T, FMCSA under the “Outstanding Scholar” program.
- U.S. Federal Special Agent (field safety specialist and compliance investigator) responsible for performing safety and compliance audits on commercial transportation facilities, hazardous materials shippers, cargo tank manufacturers and other stakeholders in the U.S. transportation chain. Trained regarding various types of transportation industry entities such as shippers, HM shippers, freight brokers, freight forwarders and motor carriers, and their respective required federal authorities and federal regulatory requirements. Provided educational and technical assistance regarding compliance with the regulations and the selection of motor carriers by freight brokers. Performed thousands of regulatory compliance evaluations including safety audits, compliance reviews, HM shipper reviews, cargo tank repair facility reviews, new entrant audits and driver/vehicle inspections. Performed reviews which resulted in the assignment of safety ratings to motor carriers, and recommended and prepared enforcement cases which led to penalties and operations out-of-service orders.
- Federal responder to motor carrier accident sites for the purpose of assisting accident

investigators with compliance determinations. Also served as the FMCSA presence for the purpose of public relations and media interaction.

- Provided training to Alabama State Troopers in the performance of federal compliance reviews. Operated an FMCSA satellite field office, separate from the Alabama division office. Made compliance review assignments to Alabama State Troopers and myself.

Education

B.S., Business Management (Recording Industry Management), 1983, Middle Tennessee State University, Murfreesboro, TN

Career Development Training Courses

FMCSA Academy – Six-Week Basic Training for Field Safety Investigators
FMCSA Basic Hazardous Materials Course
FMCSA North American Standard Driver/Vehicle Inspection Course
FMCSA North American Standard Cargo Tank Inspection Course
FMCSA Performance Oriented Packaging HM-181
FMCSA Valuing Diversity Awareness
FMCSA Controlled Substances Testing Course
FMCSA How to Handle Difficult People
FMCSA Handicap Driver Waiver Course
FMCSA Hazardous Materials Enforcement and Compliance Course
FMCSA Hazardous Materials Awareness Course (OSHA)
FMCSA MCSAP Grants Management Course
FMCSA Process Review Techniques
FMCSA Accident Countermeasures
FMCSA Federal Programs Management
FMCSA Specialized Hazardous Materials (Cargo Tanks) Course
FMCSA Basic Management for Non-Supervisors
FMCSA Cargo Tank Test & Inspection Facility Course
FMCSA Specialized Hazardous Materials (Explosives) Course
FMCSA National Diversity Forum
FMCSA Team Building
FMCSA New Entrant Audit Workshop
FMCSA North American Standard Inspection Course
FMCSA Hazardous Materials Security
FMCSA New Hours of Service Training
FMCSA Federal Information Systems Security Awareness
FMCSA Food Transportation Safety Act: Highway Transportation
J.J. Keller Electronic On Board Recorder Rules & Hours of Service (2012)
J.J. Keller CSA Intervention: Planning and Prevention (2013)
Hours of Service Changes effective 7/1/2013 – 2013
Commercial Driver Fatigue Management – 2013
The Safety Measurement System (SMS) Enhancement & SMS Preview – 2013
The National Registry of Certified Medical Examiners – 2014
FMCSA's Safety Measurement System Display Enhancements and New Adjudicated Citations

Policy – 2014

The ELD Proposal – Making Sense and Making Plans – 2014

SMS Methodology Enhancements & SMS Preview – FMCSA 2016

FMCSA ELD Rule and Implementation Plan – 2016

ELD Phase I: Transition and Awareness – 2016

New Changes to Broker and Carrier Liability – Cargo Claims – Vertical Alliance – 2017

Improving Data Quality and Sources (CSA) FMCSA 2018

Personal Conveyance: Staying Legal – JJ Keller – August 2018

Hazardous Materials Special Permits – CVSA – April 10, 2019

FMCSA drug testing Clearinghouse – August 28, 2019

Awards & Publications

“50/2010 Commitment to Safety Award”, Federal Motor Carrier Safety Administration, 2001
(CMV accident reduction initiative in the state of Alabama, I-20 corridor)

“Strides for Safety Award” Federal Motor Carrier Safety Administration, 2008 (Share the Road
program with high school students. Alabama steel coil cargo securement initiative)